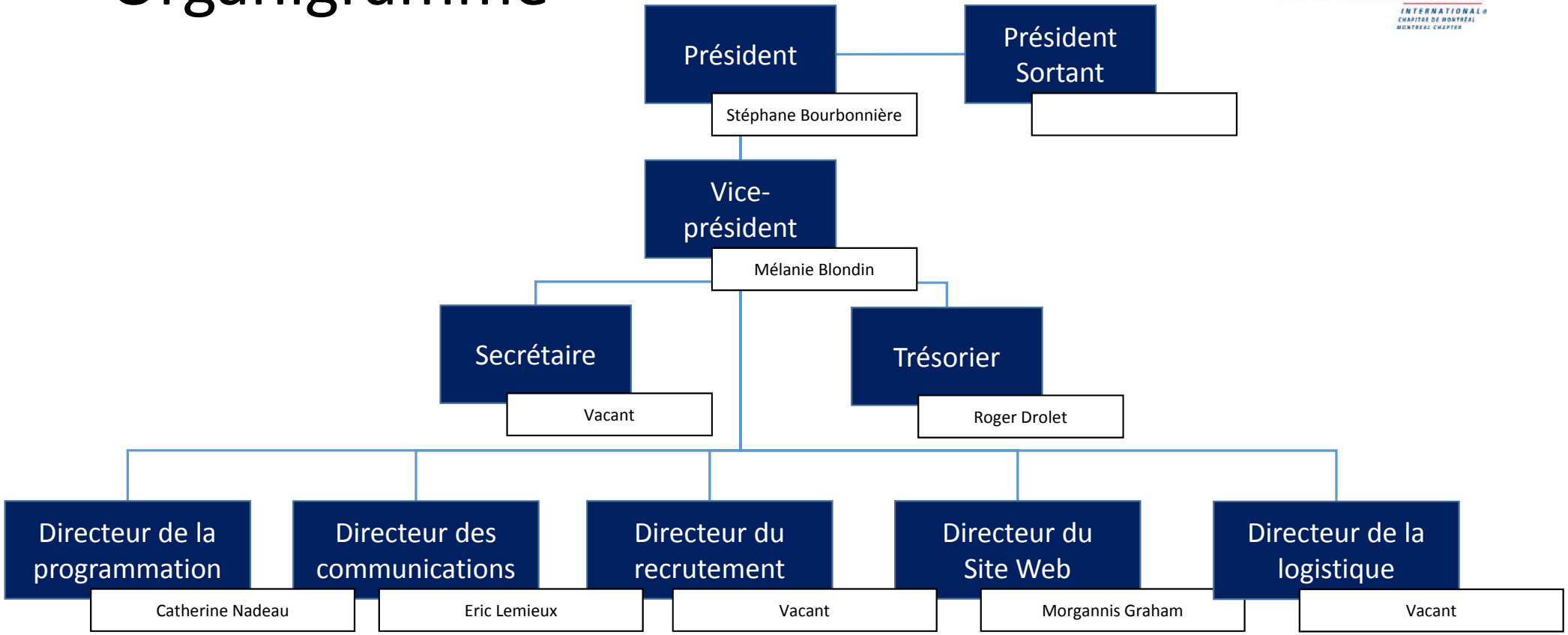Organigramme